



ST. ALOYSIUS' COLLEGE

AUTONOMOUS
JABALPUR- 482001
MADHYA PRADESH, INDIA

CRITERION-7

INSTITUTIONAL VALUES AND BEST PRACTICES

Key Indicator – 7.1

Institutional Values and Social Responsibilities



Metric No.: 7.1.1

Promotion of Gender Equity



Document Name

Women Cell Activities 2019-20





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Promotion of Gender Equity

7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity.

Gender equity & sensitization in curricular and co- curricular activities, facilities for women on campus

Women Cell Activities 2019-20

S.No	Date	Objective of the Activity	Name of the Event/Activity	Outcome of the Activity	No. of Participants	
					Male	Female
1	17 th August, 2019	Gender Sensitization	Expert Lecture on "Empowering Women Socially and Economically"	Students given a brief information on Financial and social rights of women.	-	113
2	27 th August 2019	Awareness Program on Health and Hygiene	"Netradaan Jagrukta": A talk on Eye Donation	Students get awareness on Organ Donation	37	23
3	21 st September, 2019	Awareness Program on Health and Hygiene	Expert Lecture on Nutritional diet by Dr. Anjali Diwan.	Students were given brief awareness on balanced and nutritional diet	25	173
4	28 th September, 2019	Gender Equity	Interactive Session on "Teenagers and Social Media"	Advantages and Disadvantages of Social Media on Teenagers	74	68
5	6 th November 2019	Environment Consciousness	Poster making competition on the theme "Role of women education towards environmental sustainability"	Awareness on green and clean society	58	112
6	20 th November – 23 rd November 2019	Skill Development Program	Hands on Training for girl students on "Computer Hardware and Troubleshooting"	Students get the brief skills and knowledge of various computer hardware devices and its repairing	27	79
7	6 th Feb 2020	Skills Enhancement Program	Invited Talk on "Cyber Crime and Cyber Security"	Students get familiar with the preventive measures of cyber crime	89	113



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8	26 th Feb 2020	Awareness Program on Health and Hygiene	Invited Talk on "Menstrual Hygiene Scheme: Sanitary Napkin.	Students were given a brief awareness on menstrual cycle and its issues	-	94
9	8 th March 2020	Gender Equality	Competitions to celebrate Women Day on theme "Women and Society"	Speech, Essay and Poster Competitions on various issues related to significance of women in modernization of Indian Society	48	128
10.	7 th June 2020	Entrepreneurship Development	National Webinar on "Women as Entrepreneur"	Staff and Students get benefitted with various self- employment scheme and ideas	56	235



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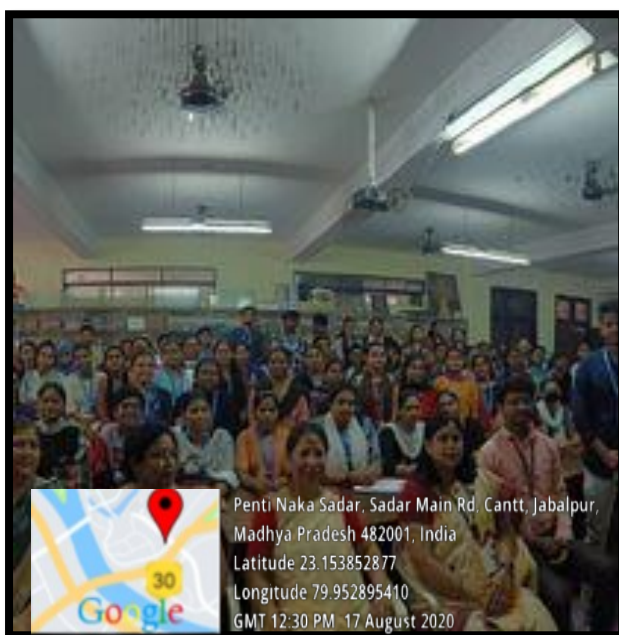
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Expert Lecture on “Empowering Women Socially and Economically”

Objective of the Activity: Gender Sensitization

Date: 17th August, 2019

Report: The Women Cell of St. Aloysius (Auto.) College, Jabalpur organized an expert lecture on the topic “**Socio-Economic Empowerment of Women**” on 17th August, 2019. The initiative aimed to provide a direct path towards gender equality, poverty eradication and inclusive economic growth. The event was led by Dr. Reeta Chouhan, Head, Department of Economics, St. Aloysius (Auto.) College, Jabalpur. She spoke about the financial independency and various economic initiatives of the MP government for the upgradation of the Indian women. The event supported by Students volunteer. Around 113 students attended the lecture.



Impact: Empowering women socially and economically significantly benefits individuals, families, and communities. Economically empowered women access more resources and opportunities, improving their families' financial stability. Social empowerment leads women to participate more in community activities and social initiatives, strengthening community bonds and fostering societal progress.



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“Netradaan Jagrukta” :A talk on Eye Donation

Objective of the Activity: To create awareness on “Organ Donation”

Date: 29th August 2019

Report: On 29th August, the Women's Cell of St. Aloysius College, Jabalpur, hosted an eye donation awareness talk from 8:15 am to 9:00 am. The session featured Dr. Pawan Sthapak, a member of the Indian Medical Association from Madhya Pradesh, Jabalpur, and a representative from Dada Virendrapuriji Maharaj Netra Bank. Dr. Sthapak educated over 180 attending students about the process and significance of eye donation, highlighting it as an act akin to blood donation. Additionally, he announced the upcoming Netradaan organized by Dada Virendrapuriji Maharaj Netra Bank, scheduled for 1st informative session aimed to increase student awareness and participation in donation efforts.



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Madhya Pradesh 482001, India
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Impact

Educational Awareness: The session provided key information about the demand for donor corneas, the donation process, and its benefits for recipients.



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- Empathy and Compassion: By learning about the challenges of those with vision impairments, students developed empathy and compassion, inspiring them to consider eye donation.
- Social Responsibility: The discussion highlighted the importance of social responsibility, showing students how even small actions like organ donation can make a big difference in others' lives.



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Interactive Session on “Teenagers and Social Media”

Objective: To create awareness on boons and banes of Social Media

Date: 28th September 2019

Report: The Women's Cell at St. Aloysius College, Jabalpur, hosted an interactive session titled "Teenagers and Social Media" on September 28, 2019. The session, led by Dr. Neelanjana Pathak, Head of the English Department, focused on educating students about the benefits and pitfalls of social media, particularly how it can misguide teenagers. Supported by student volunteers, the event attracted about 139 attendees who gained insights into responsible social media use.



Impact:

The impact of social media on teenagers is multifaceted, with both positive and negative significances. Students provide guidance on digital literacy and online safety, improving themselves academically by joining online academic communities. It's essential for educators, and policymakers to promote responsible use of social media, provide guidance and support teenagers in navigating the challenges they may encounter in the digital world.



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Hands on Training for girl students on "Computer Hardware and Trouble Shooting".

Objective: To improve employability skills in computer hardware.

Date: 20th November – 23rd November 2019

Report: The Women's Cell, in collaboration with the Computer Science Department of St. Aloysius College, Jabalpur, held a training program on "Computer Hardware and Troubleshooting" from November 20th to 23rd, 2019. The primary goal of the program was to educate students about computer hardware and enhance their technical skills in troubleshooting. The training was conducted by Mr. Swapnil Justin and practical sessions assisted Mr. Yohan Yadav, covering key topics such as LAN card installation, printer setup, and configuration of system and application software. A total of 35 students benefited from the program, gaining valuable hands-on experience.





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Impact: Encouraging more women to pursue computer hardware training helps address the gender gap in the technology sector. By increasing the representation of women in technical roles, organizations can benefit from diverse perspectives, creativity, and problem-solving skills, leading to innovation and improved performance



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Invited Talk on “Cyber Crime and Security” for Girls

Objective: To create the awareness on women safety

Date: 6th February 2020

Report: The Women's Cell of St. Aloysius' (Autonomous) College hosted a lecture on "Cyber Crime and Security" on February 6, 2020, specifically tailored for female students. The session was led by Ms. Ritu Upadhyay, Sub Inspector from the Cyber Crime Branch, Jabalpur, with assistance from Mrs. Avni Vani and Mr. Prashant Steele. Ms. Upadhyay highlighted the shift in criminal activity from physical to virtual attacks, affecting personal and corporate virtual identities. She outlined common types of cybercrimes and provided practical advice on how to prevent and respond to them. Emphasizing the importance of not being intimidated by cyber threats, she encouraged the students to report incidents to the authorities for appropriate action. The talk concluded with an interactive Q&A session, engaging 144 students who gained valuable insights into navigating the complexities of cybersecurity.



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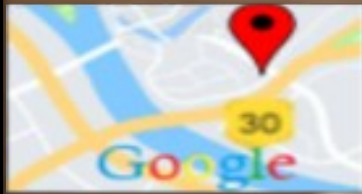
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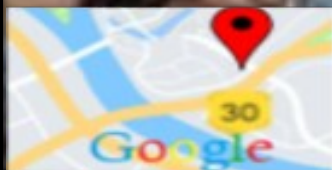
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National Webinar on “Women as Entrepreneurs: Empowering Success through Innovation and Leadership”

Objective: To highlighting the growing role of women as Entrepreneur”

Date: 20th June 2020

Report:

The webinar titled "Women as Entrepreneurs: Empowering Success through Innovation and Leadership" convened on 20th June 2020, providing a platform to explore the evolving landscape of women in entrepreneurship development. This webinar was organized by Women Cell, St. Aloysius College, Jabalpur, with the aimed to illuminate the growing influence of women entrepreneurs.

Speakers

Dr. Anjali Dsouza, Dean, Bio-Science, St. Aloysius College, Jabalpur

Dr. Elena Philip, Dean, Arts, St. Aloysius College, Jabalpur

Dr. Sonal Rai, Dean, Commerce and Management, St. Aloysius College, Jabalpur.

Technical Session I: Empowering Leadership: Leading with Purpose, presenters emphasized the critical role of purpose-driven leadership in inspiring and mobilizing individuals towards shared goals and aspirations. Through compelling case studies and personal anecdotes, speakers illustrated how leaders can align their actions with a deeper sense of purpose to ignite passion and drive positive change.

Technical Session II: Dr. Elena Philip was the keynote speaker for this session. She emphasized on financial independency. During the session Dr. Philip shares her idea which empowers women to start their businesses, become entrepreneurs, and pursue their entrepreneurial dreams.



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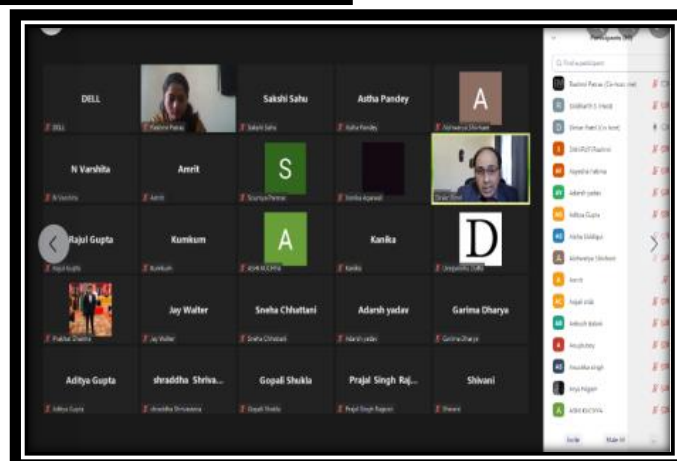
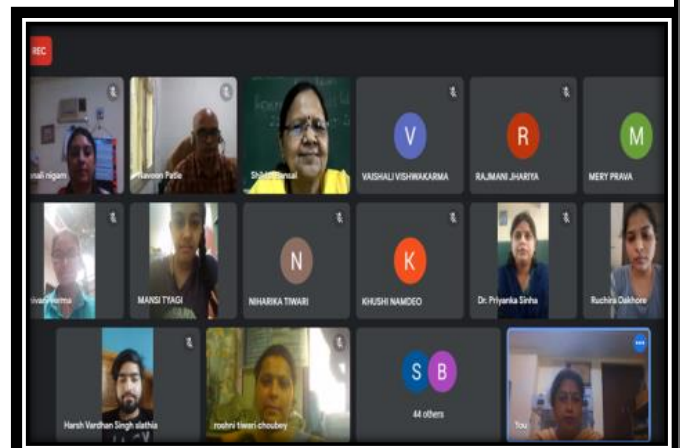
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Session concluded with remark that by having control over their finances, women can take calculated risks, invest in business ventures, and create wealth and employment opportunities for themselves and others.

Technical Session III: Webinar continue with technical session III, Dr. Sonal Rai, Dean of Commerce and Management gave a talk on eminent Indian Women personalities. She shared the success stories of Kiran Mazumdar-Shaw founder of Biocon Limited, under her leadership, Biocon has become a leading biotechnology company, specializing in areas such as biopharmaceuticals, research services, and biosimilar. Falguni Nayar a founder and CEO of Nykaa, revolutionized India's beauty and cosmetics industry. Vandana Luthra founder of VLCC Health Care Ltd., has built an empire in the beauty and wellness industry.





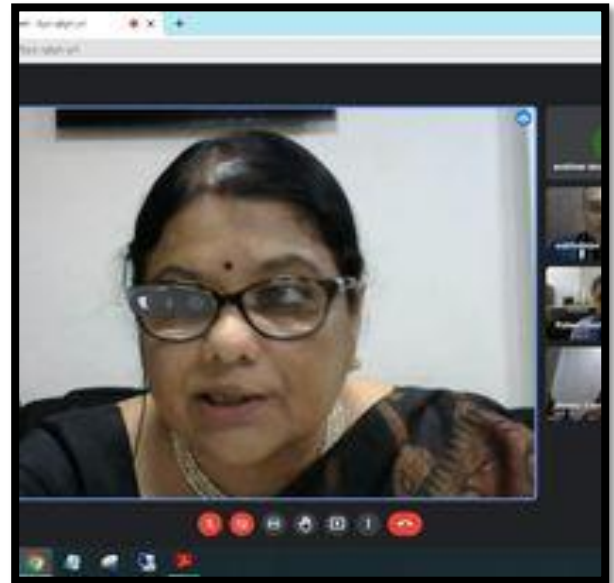
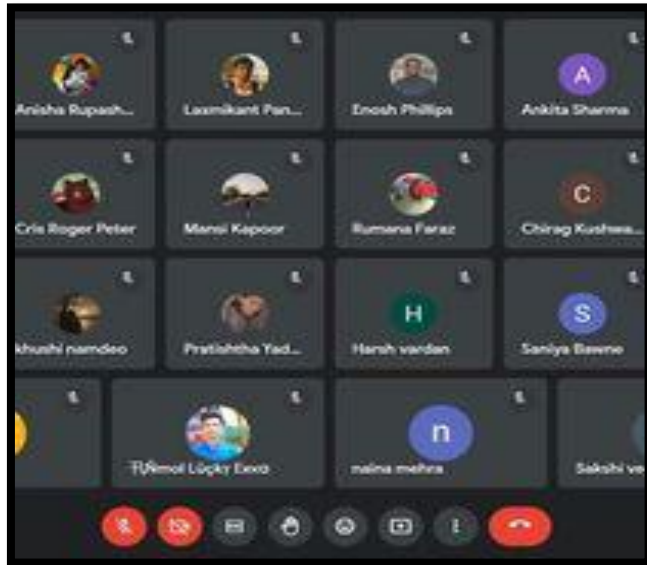
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Conclusion: The webinar concluded with final remarks given by the convener Dr. Sutapa Roy, Women Cell In-charge, St. Aloysius College. She concluded by giving thanks and by promoting equal access to education, employment opportunities, and financial resources, society can empower women to become financially independent and thrive in all aspects of their lives. The webinar on Empowering Leadership served as a catalyst for dialogue and action towards fostering inclusive, impactful leadership practices.